

## **Salford Mennonite Church**

### **2020 Church Board Sub-committees & initial areas of focus**

#### **Governance & Structure**

Members: Dean, Randy, Becca

Responsibilities:

- Constitution & By-laws
- Fiduciary responsibilities
- Policies

2020 potential areas of focus:

- Review Mennonite Education Plan
- Provide input as needed on items typically handled by lead pastor
- Facilitate, as needed, transition to new board chair

#### **Finance & HR**

Members: Chris, Ron, Darin

Responsibilities:

- Budget & Stewardship
- Review of Foundation Fund grant requests
- Salaries, benefits, and personnel policies

2020 potential areas of focus:

- Provide initial review of FF requests and make recommendation to full board
- Financial review working with Detweiler Hershey
- Work with Brad and Finance Ministry Team to review budget process and help facilitate changes if improvements can be made
- Facilitate team meeting with MEP participants to explain costs, expectations, and encourage high engagement
- Work with Brad to review church staff handbook policies

#### **Ministries & Congregational Life**

Members: Margaret, Hannah, Jane

Responsibilities:

- Serve as contact between board and various ministry team leaders
- Work with pastors in regard to topical concerns that especially affect the life of the congregation

2020 potential areas of focus:

- Connect with Gifts Discernment Team and pastors, provide board resources as needed
- Work with pastors to provide connection between board and SDAC
- Topical concerns could include election cycle stress; same-sex marriage;